

Heathlands

C of E Primary School

Helping everyone shine their light

Policy	SCHOOL UNIFORM POLICY
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Adopted by	Governing Board – January 2026

Introduction

It is our policy that all children should wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. We provide a complete list of the items needed for school uniform on our school website. The school does not have separate summer and winter uniforms, but the choice of uniform items worn on any day should take into account what is healthy and safe given the weather conditions.

Aims and objectives

Our policy is based on the principle that a school uniform:

- promotes a sense of pride in the school;
- engenders a feeling of community and belonging;
- is practical and smart;
- identifies the children with the school;
- is not distracting in class (as fashion clothes might be);
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable, and good value for money, by most parents and carers;
- has been designed with health and safety in mind;
- helps every child shine their light

Uniform with the school logo on it is available from Create Identitee. This can be bought online or direct from their shop on Edinburgh Way, Harlow. More details are available on their website or from the school office.

Children do not have to wear items that are branded with the school logo. It is appreciated that uniforms bearing a logo can be expensive. This allows parents to purchase plain items in the school colours from general retailers such as supermarkets and department stores.

Parents will also have the option to purchase pre-loved uniforms from the school. This will be promoted at special events such as transition sessions, PTA activities, the school website and the school newsletter.

Heathlands School Uniform Consists of:

- White polo shirts, cotton shirts and blouses
- Black/grey traditional A-line or pleated skirts
- Black/grey tailored school trousers or shorts
- Red and white gingham or striped dress
- White, black, grey, or red socks or tights
- Black sturdy flat shoes with laces or straps (no heels) or sensible sandals with backs but no open toes or plain black trainers
- Red sweatshirt, jumper or cardigan

PE Kit consisting of the following:

- School PE top or plain red polo t-shirt
- Black shorts, skorts or joggers
- Black trainers
- School tracksuit top or plain red jumper (not hooded)

On days where the children have PE lessons, PE kit is worn all day.

Jewellery

On health and safety grounds, we do not allow children to wear jewellery in our school. The exceptions to this rule are earring studs in pierced ears, and small objects of religious significance, such as a crucifix on a chain. We ask the children either to remove these objects during PE and games, or not to wear them to school on days when PE is carried out.

Reasonable Adjustments

Sometimes school uniform can be a barrier for children to attend school or, in the case of children with Special Educational Needs and Disabilities, may cause sensory issues. In agreement with the school, reasonable adjustments may be made to allow children to wear other items of clothing as long as it is in line with school colours and health and safety regulations.

Footwear

Children can wear either plain black shoes or plain black trainers (no obvious logos)

Hair, make-up and nail varnish

We do not allow children to wear make-up and nail varnish in school as we believe this is not appropriate in a primary school setting. Children with long hair (longer than shoulder length) should have it tied back for health and safety reasons.

Lost Property

In order to avoid confusion and keep lost property to a minimum, all items of clothing and shoes must be clearly named. Unclaimed lost property will be disposed of at timely intervals throughout the year. The school cannot be held responsible for any lost property.

The role of parents and carers

We ask all parents and carers who send their children to our school to support the school uniform policy. We believe that parents and carers have a duty to send their children to school correctly dressed and ready for their daily schoolwork. Parents and carers should ensure that their child has the correct uniform, and that it is clean and in good repair.

If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the headteacher. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, e.g. religious objections, why parents and carers want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests. Similarly, should an item of school uniform prove problematic for a pupil with disabilities, then parents and carers are invited to draw this to the attention of the headteacher. The school will not treat pupils with disabilities unfavourably.

The role of governors

The governing body supports the headteacher in implementing the school uniform policy. It considers all representations from parents and carers regarding this policy and liaises with the headteacher to ensure that the policy is implemented fairly and with sensitivity.

It is the governors' responsibility to ensure that the school uniform meets all national regulations concerning equal opportunities, and that our school uniform policy is consistent with our policy on equal opportunities.

Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

Monitoring and review

When monitoring this policy, the governing body will:

- hear any views expressed by parents and carers, to be sure that they agree with the policy, and support it;
- consider with the headteacher any requests from parents or carers for individual children to have special dispensations;
- require the headteacher to report to the governors as appropriate on the way in which the policy is being implemented.

This policy will be reviewed by the governing body every two years, or earlier if considered necessary.